

## Values-Balancing Assessment

First, select the values that describe yourself by marking them with a 'Y'.

Second, select the values that describe an effective leader by marking them with an 'L'.

- 1. Compassionate \_\_\_\_\_ Analytical \_\_\_\_\_
- 2. Collaborative \_\_\_\_\_ Decisive \_\_\_\_\_
- 3. Sociable \_\_\_\_\_ Competitive \_\_\_\_\_
- 4. Loyal \_\_\_\_\_ Ambitious \_\_\_\_\_
- 5. Adaptable \_\_\_\_\_ Resourceful \_\_\_\_\_
- 6. Sensitive to others \_\_\_\_\_ Independent \_\_\_\_\_
- 7. Uniting \_\_\_\_\_ Self-reliant \_\_\_\_\_
- 8. Helpful \_\_\_\_\_ Persistent \_\_\_\_\_
- 9. Contented \_\_\_\_\_ Risk-taker \_\_\_\_\_
- 10. Interested \_\_\_\_\_ Knowledgeable \_\_\_\_\_
- 11. Encouraging \_\_\_\_\_ Responsible \_\_\_\_\_
- 12. Tactful \_\_\_\_\_ Driven \_\_\_\_\_
- 13. Gentle \_\_\_\_\_ Forceful \_\_\_\_\_
- 14. Participating \_\_\_\_\_ Achievement oriented \_\_\_\_\_
- 15. Accepting \_\_\_\_\_ Action oriented \_\_\_\_\_

After you have done both:

- Count how many Ys are in the second column. This score is for yourself.
- Count how many Ls are in the second column. This score is for an "effective leader."
- Enter both scores in the survey depending on whether you are female or male.



## A Home-Grown Church Case

**Using a reformed perspective, how do the theories presented in our classes help us to analyze this case? What should the Small Glen Chapel board do?**

George was excited. “Yesterday I talked to the assistant pastor of Big Rock Church at the edge of town,” he said. “Bob says they’re looking to open more satellite locations to broadcast their sermons. The leaders have been on their knees every week praying for us and our struggles, and want us to join them.”

Brenda was curious. She had been on the board for seven years and knew that Small Glen Chapel needed help. Although their church is in a prime location in the old town, they had been declining in attendance and were saddled with building restoration costs. The aging congregation noticed that God was not blessing them with the growth that other churches were experiencing. Some even felt that they were not being faithful to God any more. The board also couldn’t come to agreement on church growth strategies offered by consultants.

“I’ve heard a lot about the church,” she remarked hesitantly. “They seem to attract a lot of people from outside our small town, including a fair number of young guys who are into working out. But they’re very different than us.”

“Yeah, I went there with my daughter’s family,” Rodney piped in. “The grandkids loved the puppets in children’s worship. And wow—the pastor has charisma. Really bold. He was sent by a church-planting organization in the States. Calls out members who slack off, especially the men. Preached on spiritual warfare. Talked about fighting the activist groups that are threatening the family. Their worship is quite a production—nothing like Don’s out-of-tune guitar on Sunday!”

Lillian perked up. “Why don’t we go out to meet them? And how about getting to know the congregation?” she suggested.

“Bob said that the senior pastor is very busy,” George chimed in. “He flies his private plane to his cottage on some island somewhere to get close to God and write his sermons. Bob said he’ll be the main contact. Most people just leave after service, but they have small groups whose leaders are supervised by an assistant pastor. Not sure how many join though. They have strict rules for joining or volunteering. Like, they get you to disclose your darkest secrets and commit never to gossip about anything. They actually don’t have many meetings where members can talk to each other, except maybe for the summer barbecue, but that’s next year. In fact, they don’t even have members. The church run completely by their board. The board has four members, and the senior pastor is the chair.”

“How are they going to help us with our problems then?” Brenda asked.

“Our debt will be paid off,” George responded. “The senior pastor says they’ll take care of everything. You don’t have to worry. They’ll take full control of our assets and staff. God has been with them, he says. Their motto is, ‘We love and are loved’. Their growth has shown that—just see for yourself, they say—the fruit is there. All he wants to do is share the blessing.”



## 1 Samuel 8:4-22

<sup>4</sup> Then all the elders of Israel gathered together and came to Samuel at Ramah <sup>5</sup> and said to him, "Behold, you are old and your sons do not walk in your ways. Now appoint for us a king to judge us like all the nations." <sup>6</sup> But the thing displeased Samuel when they said, "Give us a king to judge us." And Samuel prayed to the LORD. <sup>7</sup> And the LORD said to Samuel, "Obey the voice of the people in all that they say to you, for they have not rejected you, but they have rejected me from being king over them. <sup>8</sup> According to all the deeds that they have done, from the day I brought them up out of Egypt even to this day, forsaking me and serving other gods, so they are also doing to you. <sup>9</sup> Now then, obey their voice; only you shall solemnly warn them and show them the ways of the king who shall reign over them."

<sup>10</sup> So Samuel told all the words of the LORD to the people who were asking for a king from him. <sup>11</sup> He said, "These will be the ways of the king who will reign over you: he will take your sons and appoint them to his chariots and to be his horsemen and to run before his chariots. <sup>12</sup> And he will appoint for himself commanders of thousands and commanders of fifties, and some to plow his ground and to reap his harvest, and to make his implements of war and the equipment of his chariots. <sup>13</sup> He will take your daughters to be perfumers and cooks and bakers. <sup>14</sup> He will take the best of your fields and vineyards and olive orchards and give them to his servants. <sup>15</sup> He will take the tenth of your grain and of your vineyards and give it to his officers and to his servants. <sup>16</sup> He will take your male servants and female servants and the best of your young men<sup>a</sup> and your donkeys, and put them to his work. <sup>17</sup> He will take the tenth of your flocks, and you shall be his slaves. <sup>18</sup> And in that day you will cry out because of your king, whom you have chosen for yourselves, but the LORD will not answer you in that day."

<sup>19</sup> But the people refused to obey the voice of Samuel. And they said, "No! But there shall be a king over us, <sup>20</sup> that we also may be like all the nations, and that our king may judge us and go out before us and fight our battles." <sup>21</sup> And when Samuel had heard all the words of the people, he repeated them in the ears of the LORD. <sup>22</sup> And the LORD said to Samuel, "Obey their voice and make them a king." Samuel then said to the men of Israel, "Go every man to his city."

